

ATTACHMENT A - 10 Year Additional Officer Plan

			FY 2024 6 Officers + 1 Day	FY 2025 7 Officers + 1 Night	FY 2026 8 Officers + 1 Evening	FY 2027 9 Officers + 1 Day	FY 2028 10 Officers + 1 Day
OFFICER 6 - Start 2024 2nd Detective			FY 2024	FY 2025	FY 2026	FY 2027	FY 2028
Rate	Amount	Salary					
FY19	0.0000		\$ 39,174	\$ 80,615	\$ 82,227	\$ 83,872	\$ 85,549
FY19 OT	0.0000	Shift Differential	\$ -	\$ -	\$ -	\$ -	\$ -
FY20	0.0000	N/A					
FY20 OT	0.0000	Overtime - Sick Leave - Year 1: 5 days	\$ 419	\$ 3,003	\$ 3,063	\$ 3,124	\$ 3,187
FY21	0.0000	Top Ptl Rate + 2%/year, average 7 days					
FY21 OT	0.0000	Overtime - Personal - Year 1: 4 days	\$ 628	\$ 3,432	\$ 3,501	\$ 3,571	\$ 3,642
FY22	0.0000	Top Ptl Rate + 2%/year, average 8 days					
FY22 OT	0.0000	Overtime - Vacation -	\$ -	\$ 4,290	\$ 4,376	\$ 4,463	\$ 4,552
FY23	0.0000	Top Ptl + 2%/year, 80hrs, FY29 120 hrs					
FY23 OT	0.0000	Holidays -	\$ 1,148	\$ 4,015	\$ 4,096	\$ 4,178	\$ 4,261
FY24	37.6670	1st Year - 1/2 holidays					
FY24 OT	56.5005	Uniform	\$ 775	\$ 1,550	\$ 1,550	\$ 1,550	\$ 1,550
FY25	38.6087						
FY25 OT	57.9131	Education Incentive	\$ -	\$ 8,875	\$ 8,875	\$ 8,875	\$ 8,875
FY26	39.3809	Assumed Bachelor Degree					
FY26 OT	59.0713	Firearms & Less Lethal - 24 Hours	\$ 688	\$ 1,390	\$ 1,418	\$ 1,446	\$ 1,475
FY27	40.1685	+ 2%/year, academy year 1 - 16 hours					
FY27 OT	60.2527	In- Service Training - 70 hours	\$ -	\$ 4,054	\$ 4,135	\$ 4,218	\$ 4,302
FY28	40.9719	+ 2%/year, academy year 1, no in-service					
FY28 OT	61.4578	Overtime - Misc - CP, Court, IFS	\$ 688	\$ 3,539	\$ 3,610	\$ 3,682	\$ 3,756
TOTALS OFFICER 6			\$ 43,520	\$ 114,763	\$ 116,850	\$ 118,978	\$ 121,149
OFFICER 7 - Start 2025, 2nd Lieutenant			FY 2024	FY 2025	FY 2026	FY 2027	FY 2028
Rate	Amount	Salary					
FY19	0.0000		\$ -	\$ 49,651	\$ 101,288	\$ 103,314	\$ 105,380
FY19 OT	0.0000	Shift Differential	\$ -	\$ -	\$ -	\$ -	\$ -
FY20	0.0000	N/A					
FY20 OT	0.0000	Overtime - Sick Leave - Year 1: 5 days	\$ -	\$ 2,145	\$ 3,063	\$ 3,124	\$ 3,187
FY21	0.0000	Top Ptl Rate + 2%/year, average 7 days					
FY21 OT	0.0000	Overtime - Personal - Year 1: 4 days	\$ -	\$ 1,716	\$ 3,501	\$ 3,571	\$ 3,642
FY22	0.0000	Top Ptl Rate + 2%/year, average 8 days					
FY22 OT	0.0000	Overtime - Vacation -	\$ -	\$ -	\$ 4,376	\$ 4,463	\$ 4,552
FY23	0.0000	Top Ptl + 2%/year, 80hrs, FY30 120 hrs					
FY23 OT	0.0000	Holidays -	\$ -	\$ 2,473	\$ 5,045	\$ 5,146	\$ 5,249
FY24	0.0000	1st Year - 1/2 holidays					
FY24 OT	0.0000	Uniform	\$ -	\$ 775	\$ 1,550	\$ 1,550	\$ 1,550
FY25	47.5584						
FY25 OT	71.3376	Education Incentive	\$ -	\$ -	\$ 8,875	\$ 8,876	\$ 8,877
FY26	48.5096	Assumed Bachelor Degree					
FY26 OT	72.7644	Firearms & Less Lethal - 24 Hours	\$ -	\$ 1,141	\$ 1,746	\$ 1,781	\$ 1,817
FY27	49.4798	+ 2%/year, academy year 1 - 16 hours					
FY27 OT	74.2196	In- Service Training - 70 hours	\$ -	\$ -	\$ 5,094	\$ 5,195	\$ 5,299
FY28	50.4694	+ 2%/year, academy year 1, no in-service					
FY28 OT	75.7040	Overtime - Misc - CP, Court, IFS	\$ -	\$ 1,770	\$ 3,610	\$ 3,682	\$ 3,756
TOTALS OFFICER 7			\$ -	\$ 59,671	\$ 138,147	\$ 140,702	\$ 143,309

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OFFICER 8 - Start 2026, 2nd Traffic Officer			FY 2024	FY 2025	FY 2026	FY 2027	FY 2028
Rate	Amount	Salary					
FY19	0.0000		\$ -	\$ -	\$ 38,068	\$ 77,659	\$ 79,212
FY19 OT	0.0000	Shift Differential					
FY20	0.0000	N/A	\$ -	\$ -	\$ -	\$ -	\$ -
FY20 OT	0.0000	Overtime - Sick Leave - Year 1: 5 days					
FY21	0.0000	Top Ptl Rate + 2%/year, average 7 days	\$ -	\$ -	\$ 2,188	\$ 3,124	\$ 3,187
FY21 OT	0.0000	Overtime - Personal - Year 1: 4 days					
FY22	0.0000	Top Ptl Rate + 2%/year, average 8 days	\$ -	\$ -	\$ 1,750	\$ 3,571	\$ 3,642
FY22 OT	0.0000	Overtime - Vacation -					
FY23	0.0000	Top Ptl + 2%/year, 80hrs, FY30 120 hrs	\$ -	\$ -	\$ -	\$ 4,463	\$ 4,552
FY23 OT	0.0000	Holidays -					
FY24	0.0000	1st Year - 1/2 holidays	\$ -	\$ -	\$ 3,792	\$ 3,868	\$ 3,945
FY24 OT	0.0000	Uniform					
FY25	0.0000		\$ -	\$ -	\$ 775	\$ 1,550	\$ 1,550
FY25 OT	0.0000	Education Incentive					
FY26	36.4638	Assumed Bachelor Degree	\$ -	\$ -	\$ -	\$ 8,875	\$ 8,875
FY26 OT	54.6957	Firearms & Less Lethal - 24 Hours					
FY27	37.1931	+ 2%/year, academy year 1 - 16 hours	\$ -	\$ -	\$ 438	\$ 1,116	\$ 1,138
FY27 OT	55.7896	In- Service Training - 70 hours					
FY28	37.9369	+ 2%/year, academy year 1, no in-service	\$ -	\$ -	\$ -	\$ 2,232	\$ 2,276
FY28 OT	56.9054	Overtime - Misc - CP, Court, IFS	\$ -	\$ -	\$ 1,805	\$ 3,682	\$ 3,756
TOTALS OFFICER 8			\$ -	\$ -	\$ 48,816	\$ 110,140	\$ 112,134
OFFICER 9 - Start 2027, 3rd SRO			FY 2024	FY 2025	FY 2026	FY 2027	FY 2028
Rate	Amount	Salary					
FY19	0.0000		\$ -	\$ -	\$ -	\$ 38,830	\$ 79,212
FY19 OT	0.0000	Shift Differential					
FY20	0.0000	N/A	\$ -	\$ -	\$ -	\$ -	\$ -
FY20 OT	0.0000	Overtime - Sick Leave - Year 1: 5 days					
FY21	0.0000	Top Ptl Rate + 2%/year, average 7 days	\$ -	\$ -	\$ -	\$ 2,232	\$ 3,187
FY21 OT	0.0000	Overtime - Personal - Year 1: 4 days					
FY22	0.0000	Top Ptl Rate + 2%/year, average 8 days	\$ -	\$ -	\$ -	\$ 1,785	\$ 3,642
FY22 OT	0.0000	Overtime - Vacation -					
FY23	0.0000	Top Ptl + 2%/year, 80hrs, FY30 120 hrs	\$ -	\$ -	\$ -	\$ -	\$ 4,552
FY23 OT	0.0000	Holidays -					
FY24	0.0000	1st Year - 1/2 holidays	\$ -	\$ -	\$ -	\$ 3,868	\$ 3,945
FY24 OT	0.0000	Uniform					
FY25	0.0000		\$ -	\$ -	\$ -	\$ 775	\$ 1,550
FY25 OT	0.0000	Education Incentive					
FY26	0.0000	Assumed Bachelor Degree	\$ -	\$ -	\$ -	\$ -	\$ 8,875
FY26 OT	0.0000	Firearms & Less Lethal - 24 Hours					
FY27	37.1931	+ 2%/year, academy year 1 - 16 hours	\$ -	\$ -	\$ -	\$ 1,116	\$ 1,138
FY27 OT	55.7896	In- Service Training - 70 hours					
FY28	37.9369	+ 2%/year, academy year 1, no in-service	\$ -	\$ -	\$ -	\$ 2,232	\$ 2,276
FY28 OT	56.9054	Overtime - Misc - CP, Court, IFS	\$ -	\$ -	\$ -	\$ -	\$ -
TOTALS OFFICER 9			\$ -	\$ -	\$ -	\$ 50,837	\$ 108,378

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OFFICER 10 - Start 2028, Detective Sergeant			FY 2024	FY 2025	FY 2026	FY 2027	FY 2028
Rate	Amount	Salary					
FY19	0.0000		\$ -	\$ -	\$ -	\$ -	\$ 45,817
FY19 OT	0.0000	Shift Differential	\$ -	\$ -	\$ -	\$ -	\$ -
FY20	0.0000	N/A					
FY20 OT	0.0000	Overtime - Sick Leave - Year 1: 5 days	\$ -	\$ -	\$ -	\$ -	\$ 2,276
FY21	0.0000	Top Ptl Rate + 2%/year, average 7 days					
FY21 OT	0.0000	Overtime - Personal - Year 1: 4 days	\$ -	\$ -	\$ -	\$ -	\$ 1,821
FY22	0.0000	Top Ptl Rate + 2%/year, average 8 days					
FY22 OT	0.0000	Overtime - Vacation -	\$ -	\$ -	\$ -	\$ -	\$ -
FY23	0.0000	Top Ptl + 2%/year, 80hrs, FY30 120 hrs					
FY23 OT	0.0000	Holidays -	\$ -	\$ -	\$ -	\$ -	\$ 4,564
FY24	0.0000	1st Year - 1/2 holidays					
FY24 OT	0.0000	Uniform	\$ -	\$ -	\$ -	\$ -	\$ 775
FY25	0.0000						
FY25 OT	0.0000	Education Incentive	\$ -	\$ -	\$ -	\$ -	\$ -
FY26	0.0000	Assumed Bachelor Degree					
FY26 OT	0.0000	Firearms & Less Lethal - 24 Hours	\$ -	\$ -	\$ -	\$ -	\$ 917
FY27	0.0000	+ 2%/year, academy year 1 - 16 hours					
FY27 OT	0.0000	In- Service Training - 70 hours	\$ -	\$ -	\$ -	\$ -	\$ 1,834
FY28	43.8864	+ 2%/year, academy year 1, no in-service					
FY28 OT	45.8562	Overtime - Misc - CP, Court, IFS	\$ -	\$ -	\$ -	\$ -	\$ -
TOTALS OFFICER 10			\$ -	\$ -	\$ -	\$ -	\$ 58,005